The Global Talent Competitiveness Index 2017 (GTCI)
Talent and Technology

THE ADVANCE OF TECHNOLOGY IS DISRUPTING
THE WORLD OF WORK
THE NEW NATURE OF WORK
BEYOND AUTOMATION

THE GTCI RANKS COUNTRIES BY THEIR ABILITY TO GROW, ATTRACT AND RETAIN TALENT

THE GTCI 2017 TOP 100

CITIES ARE TALENT MAGNETS

Smaller cities as well as metropolitan areas show innovative ways to attract, grow and retain talent. The best combines high quality of life and international career opportunities.

COUNTRIES MUST

- Reform education: develop technology and people skills through project-based & experiential learning
- Develop public-private alliances to facilitate apprenticeships/internships schemes

COMPANIES MUST

- Invest in constant upskilling of staff and offer work-based training opportunities to young people
- Encourage autonomy and collaboration over authority and hierarchy

EMPLOYEES MUST

- Embrace a multi-career and commit to lifelong learning
- Build cross-border networks and a spirit of collaboration

RECOMMENDATIONS